

Report of Activities – Stichting Globalising Talent

Reporting Year: 2024

1. Objective of the Foundation

The foundation aims to globalize talent originating from countries where language presents a barrier to entering the global economy. The intended goals include not only the development of individuals but also investment in the future leadership of countries and the promotion of cultural and economic ties between different nations.

2. Activities Carried Out in 2024

Pan African Language Fund (PALF)

In collaboration with the Mandela Rhodes Foundation (MRF), Stichting Globalising Talent launched the Pan African Language Fund (PALF) in 2024. This program provides personalized language courses for participants in the MRF leadership program.

- In 2024/2025, two Mandela Rhodes Scholars participated in the PALF program. Both indicated that they benefited greatly from the program. They see themselves in a position to use their newly acquired English language skills in their future work and education.
- The language courses were delivered by The Language Hub, tailored to the specific learning goals set in collaboration with us and the MRF, as well as the language levels of the participants.
- The language courses help participants to make the most of their master's programs, which they pursue with support from the MRF, as well as the leadership training provided by the MRF.

This activity concretely contributes to the pan-African mission of the Mandela Rhodes Foundation by removing language barriers and promoting equal access to high-quality education.

3. Financial Accountability

In 2024, the foundation received contributions from the following sources:

- Private donations (€3,135)

Expenditures included, among other things:

- Language courses via The Language Hub (PALF project)
- Costs for online platforms (Wise, MijnDomein)

4. Board and Remuneration Policy

The board consists of three members. Board members do not receive remuneration for their activities, only reimbursement for expenses. The foundation has no employees.

5. Outlook for 2025

For the coming year, the foundation plans to:

- Improve the structure of the curriculum provided by The Language Hub to enhance retention and better align the program with the MRF scholarship timeline and the start of the students' master's programs.

- Pilot initiatives with alumni focused on impactful communication and international careers.